

## B. PAGE GRAVELY

### Partner

Page Gravelly has cultivated unique expertise in “big picture” risk management and mitigation strategies in the healthcare arena. For example, for more than 25 years he has worked nationally on projects relating to patient safety improvement system design including the formation and operation of federally certified Patient Safety Organizations (“PSO”), integrated risk structure development and liability management initiatives.

Page also has deep experience relating to workplace violence and crisis management in the healthcare setting. This experience includes hands-on assistance in workplace violence program assessment, including the implementation of Threat Assessment programs as well as managing the legal, regulatory and operational aspects of death or other significant loss resulting from safety related events occurring in the healthcare setting.

Representative engagements involving workplace safety and crisis management matters include:

- Completion of an internal investigation and policy review in the aftermath of a workplace shooting fatality at a hospital. This engagement included completion on an internal investigation to evaluate the safety and security program, development of a violence threat response process, and analysis of company-wide policies and procedures to develop best practices for implementation enterprise-wide.
- Internal investigation related to a fire started by a behavioral health patient resulting in numerous casualties, including several deaths. Also, assistance provided with management of the regulatory and litigation issues involving CMS, state regulatory and law enforcement agencies, the National Fire Protection Association, as well as local and national media.
- Assessment of liability and assistance with trial preparation in an incident involving a multiple-fatality workplace shooting. This engagement involved support of trial counsel with evaluating standard-of-care issues and the development of defense theories, including analysis of program vulnerabilities, locating the appropriate expert witnesses, and development of security-related questions for the deposition of the plaintiff’s expert witnesses.



### Practice Areas

Alternative Dispute Resolution  
Labor & Employment  
Medical Staff Issues  
Patient Safety & PSOs  
Risk Management  
Safety & Security

### Licensure

District of Columbia  
Georgia  
Idaho  
Kentucky  
Maine  
Mississippi  
New Hampshire  
New Mexico  
Pennsylvania  
Tennessee  
Virginia  
West Virginia  
U.S. District Court, Middle District of Tennessee  
U.S. District Court, Eastern District of Virginia  
U.S. District Court, Southern District of West Virginia  
U.S. Court of Appeals, Fourth Circuit

### Academic Credentials

University of Richmond, B.A.  
University of Richmond  
School of Law, J.D.

## **B. PAGE GRAVELY**

Partner

Page has lectured on a national level on topics such as PSO development and protection, workplace violence planning and crisis management. He routinely conducts assessments, targeting liability management and compliance objectives.

He represents providers in arbitration and mediation matters, is a trained arbitrator and has been named "Legal Elite" by Virginia Business Magazine a number of times in the area of Alternative Dispute Resolution.

He is an avid student of the Korean martial art Hapkido, which focuses on practical, reality-based self-defense techniques based on situational awareness. His approach to advising clients on these matters follows a similar philosophy. According to Page, "From my perspective, when you are dealing with a complex, fast moving situation, whether in a self-defense or healthcare mitigation scenario, your chance of success is best when you are focusing on practical, realistic strategies that you have prepared for well in advance."

### **Associations and Professional Memberships**

American College of Healthcare Executives

American Health Lawyers Association

American Society for Healthcare Risk Management

International Association for Healthcare Security & Safety

Risk and Insurance Management Society

Tennessee State Bar

Virginia Association of Defense Attorneys

Virginia State Bar, Health Law Section Board of Governors